

2019

EMPLOYMENT REPORT



Columbia Business School students experience unparalleled access to dynamic companies and leaders in New York and around the world, joining an entrepreneurial community that fosters innovation and creates everyday impact in the global marketplace. They build connections with practitioners and industry leaders, and tap into a lifetime network of more than 47,000 alumni spanning over 100 countries who offer mentoring opportunities, internships, and so much more.

Visit the Career Management Center at www.gsb.columbia.edu/recruiters.

Post positions online at www.gsb.columbia.edu/jobpost.

After 21 years of teaching at this institution, it is an honor to assume the role of Dean of Columbia Business School. I want to thank Dean Glenn Hubbard for his excellent stewardship of the School over these last 15 years.



Columbia Business School is ushering in a new generation of students during a critical time—one that demands we address the rapidly-evolving needs of business in the digital future. The nature of the MBA job market has changed and so too must business education, which is at an inflection point, where data science is as important as management science.

This is why we must redefine business education, by sharpening our curriculum in order to embrace how technology, data, and algorithms are transforming business. We will need to continue to create experiential learning opportunities to better prepare students for careers in the digital future across industries. We must strengthen our engagement with the University, creating curricular opportunities for our students, and exploring collaborative research in areas of broader impact and of significant interest to the School. We must also strengthen faculty thought leadership and enhance lifelong learning by offering new courses to alumni who want to continuously sharpen their skills and enhance the value of their degree.

This is all part of our commitment at CBS to ensure that our graduates are prepared to lead the type of complex, cross-disciplinary teams that are working today to solve business challenges and better our society. It is our responsibility to ensure that organizations are getting the very best of the Business School—graduates who can effectively lead in this ever-changing landscape.

Please enjoy this report of the impressive outcomes of our students and thank you for considering CBS for your recruiting needs. I look forward to connecting with you about your recruiting priorities and how the Career Management Center can best support your organization.

A handwritten signature in black ink that reads "Costis Maglaras".

Costis Maglaras
Dean and David and Lyn Silfen Professor of Business

HIGHLIGHTS

FORGING NEW PATHS

Thirty-four students started their own companies this year, while many students joined startups and new ventures. In roles such as **business development, operations, data analytics,** and **growth marketing,** these students look to get in on the ground floor of growing organizations and use their entrepreneurial mindset developed at Columbia Business School to help create the companies of the future. The startups were in various areas, such as:

- Software
- Fintech
- Consumer Products
- Retail & E-commerce
- Digital Health



83
Alumni Clubs
around the World

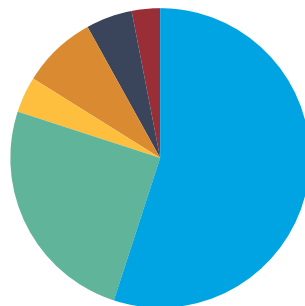
"As metrics demonstrate, CBS students are diverse in backgrounds, interests, and skills, which contributes to them being well-equipped to succeed in a complex marketplace."

—Regina Resnick
Senior Associate Dean and
Senior Managing Director,
Career Management Center

STUDENTS BY GEOGRAPHIC REGION

Class entering 2019

- United States **55%**
- Non-U.S. Citizens **45%**
 - Asia **25%**
 - South America **4%**
 - Europe **8%**
 - Africa & Mid. East **5%**
 - Canada **3%**



2019 EMPLOYMENT OUTSIDE THE U.S.

Class graduating 2019

Europe	31.7%
Asia	30.2%
Central & South America	20.6%
Middle East	14.3%
Other	3.2%

GRADUATE EMPLOYMENT

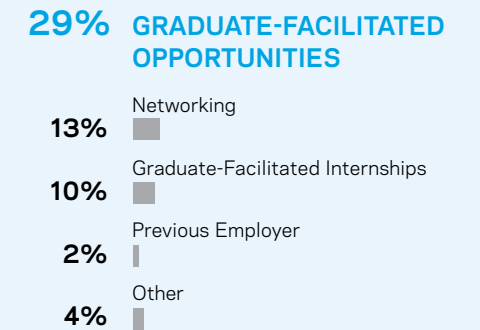
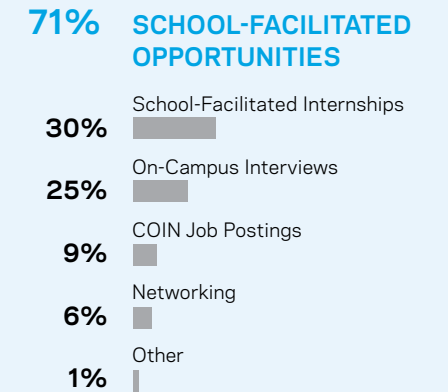
From technology to finance, real estate to social enterprise, our students are making an impact across sectors and industries. Through on-campus recruiting, skillful networking, and job postings, Columbia MBA graduates found full-time positions in a wide variety of businesses and functions across the globe. The top three reasons the Class of 2019 gave for accepting an offer were firm culture (18.8%), job content (14.4%), and growth potential (14.0%). As always, our active network of more than 47,000 alumni played a central role.

CLASS OF 2019 AT A GLANCE

- 3.5** Average Undergraduate GPA
- 34%** Minorities of US Origin
- 41%** Non-US Citizens
- 41%** Women
- 28** Average Age at Entry
- 5** Average Years of Work Experience
- 690-760** GMAT Range (Middle 80%)
- 753** Total Students in the Class
- 725** Average Gmat

93%
of students reported their job satisfaction as a 4 or 5 on a scale of 1-5

SOURCE OF OPPORTUNITY



2019 GRADUATES COMPENSATION SUMMARY

BASE SALARY		
Percent Receiving*	Median	Range
100	\$150,000	\$45,000 - \$375,000
SIGNING BONUS		
Percent Receiving	Median	Range
67.9	\$30,000	\$3,000 - \$92,000
OTHER GUARANTEED COMPENSATION		
Percent Receiving	Median	Range
15.2	\$50,000	\$2,000 - \$350,000

CLASS OF 2019 JOB OFFERS AND ACCEPTANCES

Three months after graduation (August 22)

Offers	93.9%
Acceptances	90.4%

* Based on those reporting compensation. Guaranteed compensation does not include tuition reimbursement, relocation compensation, carry, or nonguaranteed performance bonuses.

These figures do not include students returning to a sponsoring employer (85), starting their own business (34) or going to a family business (11) in adherence to the MBA Career Services & Employer Alliance's reporting standards.

2019 GRADUATES COMPENSATION BY INDUSTRY

Data on these two pages includes information on sponsored students returning to their employers, but excludes students starting their own businesses or joining a family business.

All figures are in US dollars.

INDUSTRY	%	BASE SALARY		OTHER GUARANTEED COMPENSATION*		
		RANGE	MEDIAN	RANGE	MEDIAN	%**
CONSULTING	32.6					
Strategic/Management	31.1	80,000 - 200,000	150,000	2,000 - 80,000	30,000	80.2
Other	1.5	75,000 - 185,000	127,500	12,200 - 55,000	15,000	37.5
FINANCIAL SERVICES	34.3					
Commercial/Consumer Banking/Credit Cards	1.7	113,500 - 130,000	125,000	20,000 - 30,000	27,500	42.9
Investment Banking/Brokerage	14.3	70,000 - 190,000	150,000	15,000 - 110,000	50,000	88.4
Investment Management						
Fund of Funds/Hedge Funds/ Mutual Funds	1.5	120,000 - 175,000	150,000	15,000 - 260,000	40,000	28.6
Private Equity	7.0	75,000 - 375,000	152,500	10,000 - 225,000	40,000	46.7
Venture Capital	2.2	80,000 - 250,000	140,000	3,000 - 55,000	20,000	76.9
Other Investment Management	5.8	90,000 - 200,000	135,000	5,000 - 350,000	50,000	71.4
Other	1.8	115,000 - 149,400	125,000	25,000 - 60,000	43,750	42.9
MANUFACTURING	6.8					
Consumer Products — Beverages/Food	2.9	50,000 - 263,000	122,000	10,000 - 140,000	30,000	71.4
Consumer Products — Luxury Goods	2.0	95,500 - 120,000	105,000	15,000 - 20,000	20,000	75.0
Other	1.9	120,000 - 142,000	135,000	10,000 - 60,000	40,000	71.4
MEDIA/TECHNOLOGY	13.8					
Entertainment (Film/Music/TV/Sports/ Leisure)	2.4	45,000 - 140,000	110,000	5,000 - 50,000	30,000	27.3
Hardware/Software/Telecom	3.1	118,000 - 190,000	140,000	10,000 - 50,000	20,000	69.2
Internet Services/E-Commerce	6.8	63,000 - 260,000	130,000	5,000 - 92,000	35,000	75.9
FinTech	1.2	100,000 - 190,000	145,000	20,000 - 110,000	30,000	57.1
Other	+	106,000 - 150,000	128,000	35,000	35,000	50.0
OTHER	12.5					
Education/Government/Nonprofit	1.4	86,000 - 150,000	118,000			
Healthcare (including Pharmaceuticals)	3.9	72,000 - 190,000	120,000	5,000 - 25,000	20,000	68.8
Real Estate	4.1	85,000 - 180,000	130,000	6,000 - 110,000	26,250	66.7
Retail	+	115,000	115,000	30,000	30,000	100
Other	2.9	93,000 - 200,000	150,000	5,000 - 25,000	15,000	54.5

To offer a more complete picture of Columbia Business School's graduating class, this employment report includes sponsored students. This report includes students who cited employment by three months post-graduation or August 22, with information collected through September 22.

For the purpose of rankings, the School submits data to ranking organizations and publications in adherence with MBA CSEA standards, which ask that sponsored students returning to their employers not be included. Please visit this site for those numbers: www8.gsb.columbia.edu/recruiters/employmentreport.

* Includes sign-on, year-end and other guaranteed compensation, excluding tuition or relocation reimbursement, carry, or nonguaranteed performance bonuses.

**Reflects percentage of students receiving other guaranteed compensation within specified industry/function.

+ Indicates less than 1%.

2019 GRADUATES COMPENSATION BY FUNCTION

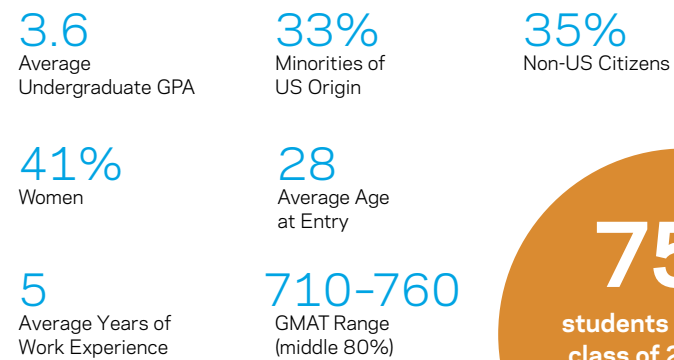
FUNCTION	%	BASE SALARY		OTHER GUARANTEED COMPENSATION*		
		RANGE	MEDIAN	RANGE	MEDIAN	%**
CONSULTING	35.0					
Management Consulting	32.9	75,000 - 200,000	150,000	2,000 - 165,000	30,000	78.6
Strategic Planning	2.1	106,000 - 140,000	130,000	10,800 - 80,000	25,000	87.5
FINANCE (INTERNAL)	5.0					
Business/Corporate Development	3.5	100,000 - 190,400	130,000	5,000 - 50,000	19,500	69.2
Corporate Finance	1.5	107,500 - 190,000	115,000	10,000 - 60,000	25,000	75.0
FINANCIAL SERVICES	33.1					
Buy-Side/Sell-Side Research	3.3	90,000 - 160,000	125,000	5,000 - 77,000	50,000	73.3
Investment Banking/M&A	13.8	76,000 - 190,000	150,000	10,000 - 110,000	50,000	89.4
Investment Management	4.2	90,000 - 250,000	135,000	5,000 - 350,000	75,000	37.5
Private Client Services/ Wealth Management	+	125,000	125,000	50,000	50,000	100
Private Equity/LBOs	6.6	75,000 - 375,000	150,000	10,000 - 225,000	40,000	48.4
Venture Capital	2.6	80,000 - 250,000	140,000	3,000 - 55,000	20,000	73.3
Other	1.9	115,000 - 175,000	137,500	25,000	25,000	16.7
MANAGEMENT	10.0					
Development Program/Rotational	3.6	105,000 - 136,000	125,000	5,000 - 80,000	20,000	68.8
General Management	2.6	50,000 - 263,000	140,000	14,000 - 260,000	40,000	63.6
Operations/Production	2.1	65,000 - 145,000	135,000	25,000 - 60,000	35,000	54.5
Other	1.7	45,000 - 150,000	123,500	5,000 - 45,000	15,000	83.3
MARKETING	8.3					
Brand-Product Management	5.9	90,000 - 190,000	135,000	10,000 - 110,000	25,000	73.1
Business Development/Product Development	+	140,000 - 150,000	145,000	17,500	17,500	50.0
Sales	+	70,000 - 166,750	130,000	20,000 - 30,000	25,000	66.7
Other	1.2	63,000 - 125,000	130,000	10,000	10,000	33.3
REAL ESTATE	3.1					
Development/Construction	+	110,000 - 140,000	135,000	15,000 - 27,500	21,250	66.7
Finance	1.4	85,000 - 150,000	130,000	10,000 - 110,000	25,000	71.4
Other	+	125,000 - 150,000	137,500	6,000	6,000	50.0
OTHER FUNCTIONS	5.5					
Technology	2.4	83,000 - 260,000	140,000	5,000 - 92,000	35,000	76.9
Other	3.1	70,000 - 200,000	120,000	15,000 - 50,000	15,000	36.4

INTERNSHIP EMPLOYMENT



For our 552 August-entry students in the class of 2020, the summer provided an opportunity to explore a new function or industry. Internships are also valuable to companies in assessing a student's fit for full-time employment after graduation. Our 203 January-entry students do not seek formal summer internships, since they take classes during the summer term. Companies are encouraged to visit campus to meet this group of MBAs. For these students in particular—and increasingly for all students—school-year internships and projects provide valuable connections to employers.

CLASS OF 2020 AT A GLANCE



755 students entered the class of 2020—552 students in Aug. 2018 and 203 in Jan. 2019

95% of interns reported their job satisfaction as a 4 or 5 on a scale of 1-5

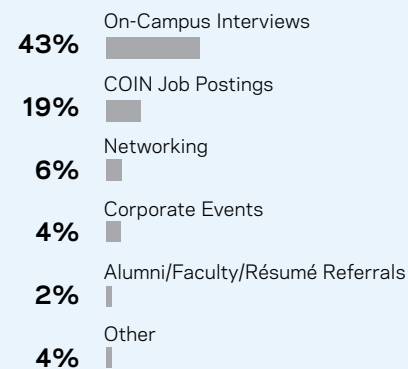


"I'm extremely thankful for all the support I got from the CBS community. I talked to CMC advisors and CMC fellows almost every week during my recruiting process. Many of them have become close friends that I know I can always turn to when I have a question in my career. I'm also very appreciative of the strong CBS alumni network. During my summer internship in San Francisco, I was able to easily reach out to many senior alumni and got their advice about how to be successful in my internship, which absolutely helped me a lot in navigating through the new working environment."

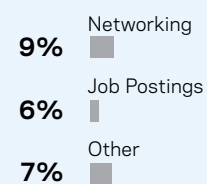
— Mei Shen '20
Product and Business Strategy Intern,
Google

SOURCE OF OPPORTUNITY

78% SCHOOL-FACILITATED OPPORTUNITIES



22% STUDENT-FACILITATED OPPORTUNITIES



2019 INTERNS SALARY BY INDUSTRY

2019 INTERNS SALARY BY FUNCTION

All figures are in US dollars.

INDUSTRY	%	MONTHLY SALARY RANGE	MEDIAN
CONSULTING	19.3		
Strategic/Management	17.0	3,700 - 14,000	12,500
Other	2.3	1,600 - 14,700	9,200
FINANCIAL SERVICES	42.3		
Commercial/Consumer Banking/Credit Cards	1.8	4,000 - 11,000	9,458
Investment Banking/Brokerage	19.0	4,000 - 13,750	12,500
Investment Management			
Fund of Funds/Hedge Funds/Mutual Funds	1.8	2,000 - 12,500	10,208
Private Equity	6.0	1,500 - 15,000	9,000
Venture Capital	3.4	3,200 - 14,285	6,800
Other Investment Management	9.6	4,000 - 14,600	10,355
Other	+	8,400 - 11,600	9,200
MANUFACTURING	8.8		
Consumer Products—Beverages/Food	3.2	3,200 - 13,200	10,000
Consumer Products—Luxury Goods	1.4	1,440 - 6,800	5,650
Other	4.2	1,840 - 9,506	6,800
MEDIA/TECHNOLOGY	19.0		
Entertainment (Film/Music/TV/Sports/Leisure)	4.2	1,260 - 8,333	4,490
Hardware/Software/Telecom	2.6	4,000 - 12,000	7,650
Internet Services/E-Commerce	9.0	2,400 - 13,000	8,000
FinTech	1.0	3,000 - 11,000	7,000
Other	2.2	600 - 9,600	7,040
OTHER	10.6		
Education/Government/Nonprofit	1.6	2,120 - 5,500	2,400
Healthcare (including Pharmaceuticals)	3.0	1,600 - 12,100	8,327
Real Estate	2.2	4,000 - 8,000	6,600
Retail	+	2,800 - 9,600	6,200
Other	3.4	1,200 - 14,800	5,600

+ Indicates less than 1%.

FUNCTION	%	MONTHLY SALARY RANGE	MEDIAN
CONSULTING	24.3		
Management Consulting	20.0	1,600 - 14,700	12,400
Strategic Planning	4.3	1,260 - 12,500	7,384
FINANCE (INTERNAL)	7.6		
Business/Corporate Development	5.5	600 - 11,540	5,600
Corporate Finance	2.1	4,480 - 9,667	6,800
FINANCIAL SERVICES	40.4		
Buy-Side/Sell-Side Research	3.3	2,000 - 12,000	10,417
Investment Banking/M&A	19.2	4,000 - 13,750	12,500
Investment Management	6.3	2,800 - 14,600	10,000
Private Client Services/Wealth Management	+	10,310 - 10,417	10,400
Private Equity/LBOs	6.3	1,500 - 15,000	9,000
Venture Capital	3.7	2,120 - 14,285	6,800
Other	+	7,700 - 13,200	12,500
MANAGEMENT	7.3		
Development Program/Rotational	3.1	4,000 - 11,000	8,327
General Management	1.2	7,027 - 9,920	8,200
Operations/Production	2.4	1,500 - 9,506	6,100
Other	+	1,440 - 10,000	9,900
MARKETING	11.6		
Brand-Product Management	8.6	2,400 - 12,000	8,000
Business Development/Product Development	1.4	4,000 - 8,667	7,443
Sales	+	5,600 - 7,400	6,500
Other	1.0	1,840 - 13,000	6,500
REAL ESTATE	2.5		
Development/Construction	+	4,000 - 6,400	5,200
Finance	1.6	6,000 - 12,500	7,300
Other	+	7,680	7,680
OTHER FUNCTIONS	6.3		
Technology	3.0	1,400 - 12,000	7,692
Other	3.3	1,200 - 14,800	8,000

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Columbia Business School's Board of Overseers, composed of distinguished global business leaders from a diverse range of fields, plays an active role in shaping our unique brand of education and increasing the impact the Columbia community has on business and society.

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Professor of Economics
(Arts and Sciences)
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Co-founder and Co-CEO
IT Cosmetics
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Southern Cross Group
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Jerry I. Speyer '64

Chairman
Tishman Speyer
New York

Sheldon Stone '78

Founding Principal
Oaktree Capital Management LP
California

Sabin C. Streeter '67

Former Executive in Residence
Columbia Business School
New York

Henry A. Swieca '83

Founder
Talpiion Fund Management LP
New York

Tony Tamer

Founder and Co-CEO
H.I.G. Capital LLC
Florida

Frank K. Tang '94

Chairman and CEO
FountainVest Partners (Asia) Ltd.
Hong Kong

Charles W. Tate '72

Chairman Emeritus
CR Group LP
Texas

Sidney Taurel '71

Chairman
Pearson plc
Florida

Diana L. Taylor '80

New York

John T. Thompson '81

Chairman and CEO
Thompson Distribution Company
Indiana

Oakleigh Thorne '86

Chief Executive Officer
Thorndale Farm Inc.
President and CEO
Gogo
New York and Illinois

Massimo Tosato '80

Chief Executive
Quaestio Capital SGR S.p.A.
Italy

Tracey T. Travis '86

Executive Vice President and CFO
The Estee Lauder Companies Inc.
New York

Joseph M. Tucci '84

Chairman
Bridge Growth Partners
New York

Arthur V. Ty '91

Chairman
Metropolitan Bank & Trust Company
Philippines

Alberto J. Verme '84

Global Chairman, Institutional Clients
Group
Citi
UK

Shazi Visram '04

Founder, Chairmom, and Chief
Visionary
Happy Family Brands
New York

Joseph V. Vittoria '59

Retired Chairman
Puradyn Filter Technologies Inc.
Florida

William A. von Mueffling '95

President and Chief Investment
Officer
Cantillon Capital Management
New York

Lihong Wang '99

Managing Director
Bain Capital Private Equity Asia LLC
Hong Kong

Lulu C. Wang '83

Founder and CEO
Tupelo Capital Management LLC
New York

Daniel Xu

Co-Founder and Chief Information
Officer
Tencent
China

David W. Zalaznick '78

Co-founder and Chairman
Jordan/Zalaznick Advisers Inc.
New York

Martin E. Zimmerman '61

President and CEO
LFC Capital Inc.
Illinois

SELECT HIRING ORGANIZATIONS

Columbia Business School students accepted positions with a broad range of companies in 2019. Organizations that hired more than one student from a class year are **bolded**. Organizations that hired for both full-time and summer positions are in *italics*.

14W	Accion Venture Lab
3i Group PLC	Actis
3V Sigma UK Ltd	Adobe Systems Inc.
58 Home Group	ADP
A&E Television Networks	Advance
A.T. Kearney	Airbnb
Accenture	Alchemy Capital

TOP EMPLOYERS OF 2019 GRADUATES*	
	Total
McKinsey & Company	45
Bain & Company	29
The Boston Consulting Group	28
Deloitte	21
PwC Strategy&	17
Goldman Sachs	15
Amazon	14
J.P. Morgan Chase & Co.	12
A.T. Kearney	11
Credit Suisse	8
Evercore	8
Google	8
IBM	8
Morgan Stanley	8
AlixPartners	7
Barclays	7
The Estee Lauder Companies	7
Anheuser-Busch InBev	6
Citi	6
Ernst & Young LLP	6
Facebook	6
American Express	4
Bank of America Merrill Lynch	4
KPMG	4
Moelis & Company	4
Pfizer Inc.	4
UBS	4
Samsung	4
Adobe Systems Inc.	3
AllianceBernstein	3
Apple Inc.	3
Macquarie	3
Merck	3
Microsoft	3
Perella Weinberg Partners	3
PIMCO	3
T. Rowe Price	3
Via	3

*Includes sponsored students

AlixPartners	Capstone
Allbirds	Carousel Capital
Alliance Ventures	Casa Verde Capital LLC
AllianceBernstein	Castle Harlan
Allianz Global Investors	Castle Hill Investors
Allied Partners	Causeway Capital Management LLC
Alma	CAVU Venture Partners
Alvarium Investments	CBRE Global Investors
Alyeska Investment Group	CBS Interactive
Amazon	CDH Investments
Ambina Partners	Celgene
American Airlines	Centenus Global Management, LP
American Asset Corporation	Center for Public Research and Leadership at Columbia University
American Continental Property	Changting Tech
American Express	China Merchants Bank
Angaza Design, Inc.	China Resources Capital Management
Angelo Gordon	China Universal Asset Management Co., Ltd.
Anheuser-Busch InBev	Christian Dior Couture
ANN INC.	Citadel LLC
Antin Infrastructure Partners	Citi
APG Asset Management	CITIC Private Equity Fund
Apollo Global Management	City of Detroit
Apple Inc.	Clarify Health Solutions
AppWorks	Clarity.ai
AQR Capital Management	Cle Facial Bar
Arbiter Partners Capital Management, LLC	Climate Finance Partners
Archegos Capital Management	Cloud Kitchens
Argentum Group	CNBC
ArkMalibu	co:collective
Armandita	Coast
Artisan Partners	Coast Capital Management
Astra Capital Management	Comcast NBCUniversal
AT&T Inc.	Continental Grain Company
Atalaya Capital Management LP	Conway MacKenzie
athenahealth	Cornerstone Research
AtlanVest	Coterie
Atlas Impact Partners	CPP Investment Board
AUA Private Equity Partners	Cravath, Swaine & Moore LLP
Avenir Growth Capital	Credit Suisse
Ayala Corporation	CrossBoundary Energy
Bain & Company	Crossix Solutions Inc.
Baltic American Chamber of Commerce	Ctrip.com International Ltd.
Bank of America Merrill Lynch	Curina
Bank of China	CVS Health
Barclays	DaraPrep
Baring Private Equity Asia Limited	Debevoise & Plimpton
Barrett Asset Management	Dell, Inc
Bayer	Deloitte
Beachwold Residential, LLC	Deutsche Bank
Beacon Capital Partners, LLC	DG Capital Management, LLC
Beam Bar	DNB Markets Inc.
BentoBox CMS	Dodge & Cox
Berkeley Research Group	Douglaston Development
Bertelsmann	Dragon Seats
Better Mortgage	Droom Technology Pvt. Ltd.
BlackRock	Duo Security
Blackstone	Dynamk Capital
Blue Sky Real Estate	East Wind Advisors
BNY Mellon	Eastdil Secured
BOCOM Shroders Fund	Edison Partners
Boston Properties	El Mercurio
Bowery Capital	Embarcadero Capital Partners
Bridgepoint Inc.	Emil Capital Partners, LLC
Bridgewater Associates	emPulse
Bristol-Myers Squibb	Endeavor Content
Brown Brothers Harriman	EnerDot
BYROE LLC	Equinox
Caltius Structured Capital	Ernst & Young LLP
Cambridge Associates	Evercore
Capgemini Invent	Evolve Capital Partners
Capital Dynamics	

Exeter Property Group	Indigo Ag
Facebook	Industrious
Farfetch	Infineum
Farmer's Business Network, Inc.	Inspiring Capital
Federal Reserve Bank of New York	Integral Health
FENDI	Intel Corporation
Fidelity Investments	International Finance Corporation
Fireman Capital Partners, LLC	Interplay
First Manhattan Co.	Interseguro
FJ Labs	Invesco
Flexit Inc.	Ipsy
FountainVest Partners	Itaú Unibanco
Franklin Templeton Investments	J.P. Morgan Chase & Co.
frog Design	Jefferies LLC
Frontier Ventures	JetBlue
Fubo TV	JMK Consumer Growth Partners
Gartner, Inc.	Johnson & Johnson
Gastrograph	Kaia Health
General Atlantic	Kasikornbank Public Company Limited
Generate Capital	KKR
Gigsultants	Klara
GLL Real Estate Partners	Korea Growth Investment Corporation
Global Founders Capital	Korea Investment Corporation
Glossier	KPMG
Glow Concept	L Catterton
Goldman Sachs	L.E.K. Consulting
Golub Capital	L+M Development Partners Inc.
Google	Latham & Watkins, LLP
Goren Enterprises	Lazard
Goya Foods Inc.	Lee Equity Partners
Gradus Management Consultants	Lerer Hippeau
Grafine Partners	Levi Strauss & Company
Greenhill & Co., LLC	Liberty Mutual
Greystar	Lidya
Grupo Alese	Lime
Grupo Bancard	Lincoln International LLC
GTM - Advent International	Linkedln
Guggenheim Securities	Lionsgate
Guidehouse	Local Impact Inc.
Hamlin Capital Management	Lockton Companies, LLC
Harren Equity Partners	Long Path Partners
Hatzimemos Libby	L'Oreal USA
Haute Hijab	Louis Vuitton Americas
Hawkshaw, LLC	Lovell Minnick
Health Enterprise Partners	LYFE Capital
Heidrick & Struggles	Maalka
HG	Macmillan
HIG CAPITAL	Macquarie
HoldCo Asset Management	Madison Capital
Houlihan Lokey	Madison Realty Capital
Hulu	Madison Wells Media
Huron Life Sciences	Major League Baseball
IA Collaborative	Marcy Venture Partners
IBM	Marlin Equity Partners
IDEO	MasterCard
Impower Capital Management	Max Ventures

McDevitt Company	NGEN Partners - Corporate
McKinsey & Company	Nike
Medtronic	Noom
Memo	Norges Bank Investment Management (NBIM)
Memorial Sloan Kettering Cancer Center	Normandy Real Estate Partners
Merck	Norwest Equity Partners
Meyer Bergman	Nova Credit, Inc
MFS Investment Management	NOVA Infrastructure, LLC
Microsoft	Novartis Pharmaceuticals
Miller Buckfire & Co.	Nuveen Real Estate
mint&rose	Oberland Capital
Moelis & Company	OdysseyAlly
Moneda Asset Management	Omidyar Network
Moore Capital Management	One Equity Partners
Morgan Stanley	One Night
Mount Sinai Hospital	Optum City Health
MTS Health Partners	Optum
n*gram health	Oracle
Nara Organics	Otis Wealth
Narang Realty	Owl Creek Asset Management
National Football League	Pact Ventures
Natural One	Palladium Equity Partners
New School Initiative	Pandan Ventures
New York City Economic Development Corporation (NYCEDC)	Paramount Pictures
New York Yankees	Parnassus Investments
NextEra Energy, Inc.	Partners Group
Neyber	Partners HealthCare



"It was extremely rewarding to put the lessons and skills I've learned at CBS to use during my internship this summer. I even surprised myself by how I consistently and directly drew on my first year classes! From working with data scientists to drawing key insights for strategic projects to presenting a partnership opportunity to the CEO, CBS gave me the knowledge and confidence to take advantage of every opportunity and make an impact in a short period of time."

—Catherine Clark '20,
Project Management Intern,
thredUP

INTERESTS BEYOND THE NUMBERS

Behind our Employment Report numbers are the unique stories of each of our students. They are focused not just on the bottom line, but on making a real difference, applying their skills to microfinance, clean energy, and international development in emerging markets. Even in more traditional areas like consulting and finance, our MBAs find ways to satisfy their broad intellectual interests, covering industries such as human capital, healthcare, and real estate. The diversity of our graduates' focuses is one of the key elements that makes our network of more than 47,000 alumni worldwide so powerful.

SELECT HIRING ORGANIZATIONS CONTINUED

PayPal Inc
PepsiCo
Perella Weinberg Partners
 Petal Card
Peter J. Solomon Company
Pfizer Inc.
PIMCO

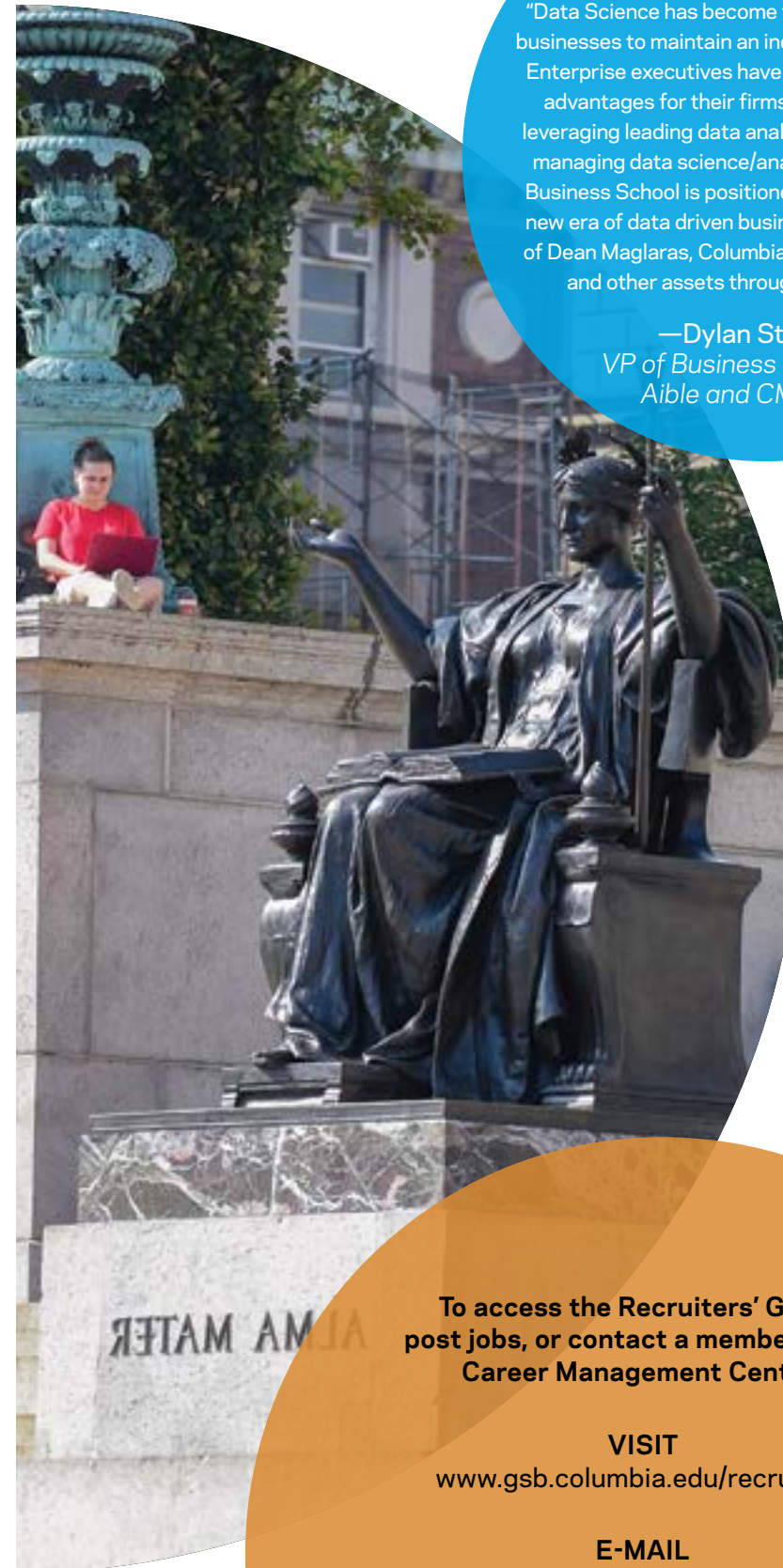
Piper Jaffray & Co.
PJT Partners
 Pocket Gems
 Point72 Asset Management
 Polen Capital Management
 PowerPlant Ventures
 PRADA USA Corp.

Preval
 Procter and Gamble
 Progressive Capital Management
 Promotion in Motion Inc
Prudential
Pura Vida Investments, LLC
 PwC
PwC Strategy&
 Quantify Ventures
 Quantime
 R/GA
 Raines International Inc.
 Rappi
 Ratu Jewelry
 RBC Capital Markets
 Red Balloon Security
 Red Sea Ventures
 Red Ventures
Regeneron Pharmaceuticals
 Relx
 RentAlya
Restaurant Brands International
 Reuters
 Reverence Capital Partners
 Riot Games
 Riot Ventures
 Riverwood Capital
 Robeco Investment Management
Rockefeller Philanthropy Advisors
 Rothschild Inc.
 Round Robin
 RS Metrics
 SAIF Partners
Salesforce
Samsung
 Sasco Capital
 Scale Physician Group
 Schulte Roth & Zabel LLP
 Sciens Capital
 Sciens Capital Management
Securitize.io
ServiceMaster
 Servicios Financieros Progreso SA
 SHA1
Shiseido
 Shutterfly
 Siam Cement PCL
 Sidercom S.L.
 Siemens
 Simpson Thacher & Bartlett LLP
 SiteRx
 Sk Holdings Startup Studio
 Smart Highlights
 Soko Glam
Sony Entertainment
 SoundCloud
 Spear Street Capital
 SpiceCream
 Spot.im
Spotify
 Standard Chartered Bank
 Standard International, LLC
 Startup Temple Inc.
 Stellar Health
 Sterling Town Equities
 Stirling Square Capital Partners
 Stone Point Capital
 Stonecourt Capital
 Street Smarts VR
 Sunny
 SWAT Equity Partners
Sycamore Advisors
 Sylvain Labs
 T. Edward Wines
T. Rowe Price
 Tail Risk

TAP Advisors
 Tata Consultancy Services (TCS)
 TCC Group
 TCW (Trust Company of the West)
 Techstars
 Tenex Capital Management
 Tequila Casa Dragones
 The Athletic
The Boston Consulting Group
The Capital Group Companies, Inc.
 The Collective
 The Conti Group
The Estee Lauder Companies
 The Kraft Heinz Company
The Olayan Group
The Raine Group
The Related Companies
 The RMR Group
The Rockefeller Foundation
 The Rohatyn Group
 The Sattva Group
 The Weather Channel
 Themisa
 thredUP
 Tiger Pacific Capital LP
 Tincum Incorporated
 Total Solar
Twitter
 U.S. Treasury Department
UBS
 UCLA Health
 Uncommon Schools
 Unilever
United States Army
 University of Texas Southwestern
 US Tennis Association (USTA)
 Valinova
 Vanguard
 Ventura Equity Partners
Via
 Viacom Media Networks
Visa Inc.
 Vitruvian Partners
 VMware, Inc.
 Walden Capital Management, LLC
 Wall Street Journal
 Walmart
WarnerMedia
Wayfair
 WCM Investment Management
Welltower
 Western Digital Corporation
WeWork
White Star Capital
 Whittle Management, Inc.
 Wipro Limited
 Yulan Capital Management
Yumble
 Z Capital Group, L.L.C.
 Zeus Living
 Zillow
 Zoux
 ZS Associates
ZX Ventures

TOP EMPLOYERS OF 2019 INTERNS

	Total
Amazon	18
The Boston Consulting Group	17
Goldman Sachs	16
Google	15
McKinsey & Company	15
Credit Suisse	12
Deloitte	12
A.T. Kearney	10
Morgan Stanley	10
Bain & Company	8
Citi	8
Evercore	8
J.P. Morgan Chase & Co.	8
PwC Strategy&	8
Anheuser-Busch InBev	6
Apple Inc.	6
Ernst & Young LLP	6
American Express	5
Guggenheim Securities	5
Lazard	5
Moelis & Company	5
Restaurant Brands International	5
Artisan Partners	4
Bank of America Merrill Lynch	4
L.E.K. Consulting	4
L'Oreal USA	4
Sony Entertainment	4
The Estee Lauder Companies	4
Deutsche Bank	3
Fidelity Investments	3
Houlihan Lokey	3
IBM	3
MasterCard	3
Nike	3
Novartis Pharmaceuticals	3
Peter J. Solomon Company	3
PIMCO	3
Samsung	3
Spotify	3
T. Rowe Price	3
Twitter	3
Wayfair	3



“Data Science has become the new table stakes for businesses to maintain an industry leadership position. Enterprise executives have an opportunity to create advantages for their firms by understanding and leveraging leading data analytics methodologies, and managing data science/analytics teams. Columbia Business School is positioned extremely well for this new era of data driven business given the leadership of Dean Maglaras, Columbia’s Data Science Institute, and other assets throughout the University.”

—Dylan Steeg '00,
 VP of Business Development,
 Aible and CMC Coach

HIRING COLUMBIA TALENT

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